

## GreenMobility A/S CSR Policy

At GreenMobility we pride ourselves on providing sustainable transport for the residents and visitors of cities. With our fleet of electric cars, we help cities reduce the release of harmful emissions into the atmosphere, congestion, noise pollution and encourage people to forgo owning their own car. In this way, our car sharing concept has a positive impact on society, and we help promote the green agenda.

As a green business, we acknowledge our responsibility to be as sustainable as possible throughout all levels of our supply chain. We wish to be transparent with our stakeholders and so we will begin to submit annual reports on our CSR policies and progress. We have joined the UN Global Compact and adhere to its Ten Principles, covering the four focus issues: human and labour rights, environment and anti-corruption. We also comply with the laws in the countries we operate in.

GreenMobility A/S does not produce any of its products, meaning we rely on many businesses to help us make our concept a reality. To ensure that we are working with responsible suppliers, we ask them to declare that they are in agreement with the terms laid out in our Code of Conduct. Should a supplier violate our terms, GreenMobility A/S will start a dialogue to help them take corrective measures. If the supplier fails to implement the changes needed to adhere to our terms, we will assess whether to continue working with the supplier or not.

Our mission is to work with suppliers who take measures to use the most sustainable practices possible when developing their products and services, in order to protect the environment. We also expect our suppliers to comply with the laws of the country or countries they are operating in.

Aside from ensuring that our suppliers are responsible, we also take in-house measures to be responsible. We've introduced recycling in the office and energy saving initiatives to reduce our consumption and reduce our CO2 footprint even further. We recognize that our employees play an important role in the success of our business and we therefore promote an encouraging work environment, free of discrimination. Our employees are treated with respect and dignity, with the right to a healthy work-life balance.

As a young company on the market, we have no illusions of perfection in our endeavors. However, we promise to take the measures needed to improve and grow, and to report honestly.

Our CSR policy will be reviewed and updated on a regular basis in order to reflect the times we are in, and to adjust as our company continues to grow.

